

### Climate Change & Fossil Fuels

▶ Hydraulic fracturing (or “hydrofracking”) is a chemical- and water-intensive method of extracting natural gas from deep underground reservoirs that has been linked to drinking water contamination. In our third year of engaging with natural gas companies on this topic, we have a resolution before **Anadarko Petroleum** that focuses on the community impacts of hydrofracking. We have also approached **Hess Corporation** for discussion. Our goal is to encourage transparency, environmental responsibility throughout the lifecycle of the hydrofracking process, and community accountability.

### Sustainable Agriculture

▶ Palm oil, which is used in hundreds of products and foods that we purchase everyday, has a very large environmental and social footprint. Palm oil plantations are a large source of greenhouse gas emissions because they are often established on land converted from swamp forests. We have filed a shareholder proposal at **Yum Brands** asking the company to set a target date for sourcing 100% certified sustainable palm and to support a moratorium on palm oil expansion in rainforests and peatlands.

### Indigenous Rights/Environmental Justice

▶ The proposed Pebble Mine in Bristol Bay, Alaska would have dramatic consequences for the region’s ecosystem, and is opposed by Alaska natives and the fishing industry. We are leading a group of investors representing over \$170 billion in assets to press the Environmental Protection Agency to initiate a veto process for the project. In October, we joined a delegation to present our concerns to polio leaders in Washington, DC. The delegation, which included the CEO of the Bristol Bay Native Corporation, the CEO of Tiffany’s, and the Executive Director of Trout Unlimited, met with senior White House officials, high level staffers at multiple federal agencies and departments, and held personal meetings with a number of prominent U.S. Senators. Our concerns received a very favorable response.

▶ In collaboration with other social investors, we have been pressing **FedEx** and **Bank of America** to sever their ties with the Washington Redskins football team as a means of isolating the franchise so that it adopts a non-offensive name.

### Environmental Health

▶ Trillium filed a shareholder proposal at **Panera** on the presence of bisphenol-A (BPA) in register receipts. BPA is a potentially hazardous endocrine disrupter that is being studied by the Environmental Protection Agency and the Food and Drug Administration, and has been shown in studies to pass through the skin from thermal paper receipts.

▶ We co-filed a shareholder proposal with **Coca-Cola** on bisphenol-A which received a 25 percent vote this year and a 22 percent vote last year.

▶ We filed a shareholder proposal at **Newell Rubbermaid** pressing the company to phase in safer alternatives to halogenated flame retardants. These chemicals have raised numerous concerns related to cancer, proper brain development, reproductive health and neurological effects.

*continues on following page*

## Labor & Human Rights

▶ The Securities and Exchange Commission (SEC) has solicited comment on draft rules to require transparency about the sourcing of “conflict minerals” by publicly traded corporations. Such minerals are directly and indirectly benefiting armed groups in the Democratic Republic of Congo and adjoining countries. Trillium also is part of a broad multi-stakeholder working group including investors, nongovernmental organizations, and companies (including **Advanced Micro Devices**, **Hewlett-Packard** and **GE**), that submitted comments on the draft.

## Lesbian, Gay, Bisexual, Transgender (LGBT) Workplace Policies

- ▶ In October, Trillium wrote to selected portfolio companies encouraging them to adopt fully inclusive health benefits for LGBT employees. We have been following up those letters with discussion at several companies. We have filed a shareholder proposal at **AFLAC**, the insurance company, addressing the provision of domestic partner benefits to employees.
- ▶ We have co-filed a longstanding proposal at **ExxonMobil** calling for the company to add “sexual orientation” and “gender identity” to its nondiscrimination policies. ExxonMobil is one of the last major companies to refuse to update its policies in this area. We first wrote to the company on this matter in 1995.
- ▶ **At Starwood Hotels**, we have filed a resolution calling for nondiscrimination protections that cover gender identity and expression.

## Freedom of Expression and Privacy on the Internet

- ▶ We are leading an initiative with **Apple** that is making inquiries into how the company may interfere with freedom of expression by excluding controversial apps from its App Store.
- ▶ We are in dialogue with **Intel Corporation**, concerning allegations that its McAfee unit is providing repressive regimes with Internet filtering software that will block information concerning human rights, political dissent and other forms of expression.
- ▶ We have re-filed shareholder proposals at **AT&T** and **Verizon** urging the company to provide net neutrality protections for their wireless networks. As consolidation occurs in the sector it is increasingly important to assure that all voices have the opportunity to be heard on the Internet, not just content producers with deep pockets.

## Political Contributions

- ▶ We will re-file shareholder resolutions at **Halliburton** and **State Street Bank** on bringing their political contributions policies up to current best practices. Last spring, these proposals received strong support from shareholders (46 percent and 44 percent respectively). We have filed similar resolutions at **Ford Motor**, **Chubb** and **CenturyLink**. We are also engaging with UnitedHealth Group about improving their transparency on indirect political contributions and lobbying expenditures.
- ▶ In a first for a sustainable investment firm, we are filing resolutions at two companies this year – **Bank of America** and **3M** – calling upon them to refrain from political spending altogether.

## Executive Pay

- ▶ Trillium has co-filed a resolution at **JP Morgan Chase** submitted by the Nathan Cummings Foundation, that calls for a board assessment of “how the Company is responding to risks, including reputational risks, associated with the high levels of senior executive compensation.”

The holdings listed above may not be on Trillium’s list of approved securities. They are for illustrative purposes only and are meant to provide examples of shareholder engagement activities. Discussions of such holdings are not meant to be a recommendation to purchase these securities. Trillium’s investment team and process continuously and regularly supervise holdings to determine entry and exit prices for all holdings.